

PATHWAY FORWARD SOLUTIONS, INC.

Privacy Notice and Acknowledgment

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Pathway Forward Solutions collects information needed to review service requests, communicate with participants, provide workforce development services, coordinate approved referrals, administer programs, evaluate outcomes, and satisfy lawful grant or reporting requirements.

Information may include contact details, employment and education history, career goals, service needs, participation records, documents provided by the participant, and voluntary demographic information. PFS limits access to authorized personnel and uses reasonable safeguards for paper and electronic records.

PFS may share information when the participant provides written authorization, when needed to coordinate an approved referral, when required by law, or when necessary to protect health or safety. PFS does not sell participant information.

Participants may request corrections to inaccurate information and may ask questions about how their information is used. Electronic communication and online submission carry inherent risks, and no system can be guaranteed completely secure.

Acknowledgment

I acknowledge that I received or had access to this Privacy Notice and had an opportunity to ask questions.

Participant Name

Signature

Date

Staff Witness
